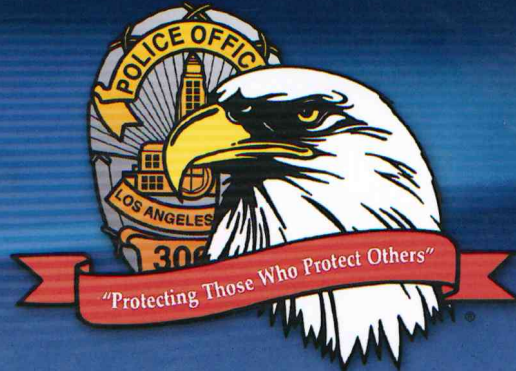


*The mission of the
Los Angeles Police Protective League
is to vigilantly protect, promote, and improve
the working conditions, legal rights, compensation
and benefits of Los Angeles Police Officers.*



THE LOS ANGELES POLICE PROTECTIVE LEAGUE

***“Protecting Those
Who Protect Others”***

The Los Angeles Police Protective League has a proud and distinguished history of representing the nearly 10,000 dedicated and professional sworn members of the Los Angeles Police Department.



The Los Angeles Police Protective League

The League began in 1922 when the Los Angeles Police and Fire Departments banded together under one group to establish one retirement system for the City's police officers and firefighters.

In 1923, the Los Angeles Fire and Police Protective League was created to protect the newly established retirement system.

During the 1920s and 1930s, the League obtained medical and other benefits for the City's police officers and firefighters. Job protections were established in the City's Charter.

In the 1940s and 1950s, the League gained numerous pay raises for the expanding number of police officers and firefighters protecting the growing City of Los Angeles.

In the 1960s and 1970s the League continued to obtain additional benefits, including time-and-one-half overtime compensation for police officers and firefighters, and hazard pay for motorcycle officers.

In 1973, the Fire and Police Protective League separated into two organizations. The Los Angeles Police Protective League was established as the recognized bargaining organization to represent Los Angeles Police Officers from the rank of Police Officer to Lieutenant. The United Firefighters of Los Angeles City was established as the bargaining organization for firefighters.



The Protective League Board of Directors was created to manage the operations of the League.

The League, a California non-profit corporation,

has nine elected Directors who manage a multi-million dollar annual budget.

The League sponsored state legislation to ensure police officers' rights were protected when being investigated internally. In 1976, the governor signed the Public Safety Officers Procedural Bill of Rights Act into law which continues to protect officers' rights today.

During the 1980s and 1990s, the League negotiated multi-year contracts with the City which increased officers' salaries, medical and dental benefits, and life insurance coverage.

The League's resources are used for collective bargaining, scholarships, legal matters, government advocacy, and numerous member services and activities.



The League has full-time, in-house attorneys and legal staff who deal with unfair labor practices, arbitrations and a myriad of other legal issues.

Administrative operations of the League are managed by a professional staff, who provide support for Directors in coordinating projects and programs, delivering benefit services, and maintaining constant communications with the membership.




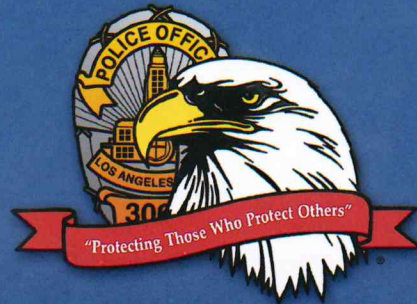
Current activities of the League include:

- Contract negotiations
- Legal representation for members at all Boards of Rights, criminal and civil cases involving course and scope of employment when the City denies representation
- Payroll reimbursement for suspensions up to five days (40 hours) lifetime
- Eligibility to participate in the Legal Plan. Plan benefits include: payroll reimbursement for suspensions up to 30 days (240 hours) per year; free Identify Theft Protection; and expanded representation by League Panel Attorney.
- Dental, group life and disability insurance
- Managed Health Network assistance program for employees and their families
- Political action with the City Council, courts, state and federal elected officials
- Liaison with local, county, state and national police unions
- Representation on grievances, arbitrations and unfair labor practices
- Assistance with Workers' Compensation claims, sick leave, injured-on-duty matters and service and disability pensions
- Annual Golf Tournament to benefit the families of slain LAPD officers
- LAPD.com – the official League website
- Eagle & Badge Foundation
- Elections of Directors and Delegates
- Guard Card/Gun Permit renewal processing
- Scholarship fund for members' dependents
- Annual College Day to promote lifetime learning
- The *Thin Blue Line*, the League's award-winning monthly newspaper
- Family picnic

and much, much more!

The League is affiliated with the following organizations on the national and state level:

- NAPO**  National Association of Police Organizations, representing nearly 220,000 police officer members in 4,000 police associations nationwide
- BIG 50** An informal association of the 50 largest law enforcement associations in the United States
- BIG 11** An informal association of the 11 largest sworn law enforcement associations in the State of California
- CCLEA** California Coalition of Law Enforcement Associations, representing 28 California police officer associations
- SCALE** Southern California Alliance of Law Enforcement, representing 10 local police officer associations



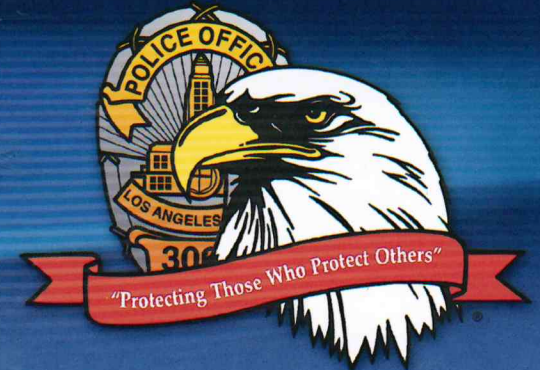
Los Angeles Police Protective League

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Sign up for LAPPL alerts at www.LAPD.com

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