



I have no idea how it got to be 2016 so quickly, but I can tell you that these past three years serving as your Director have been the most challenging and yet most rewarding years of my career with the Department. I am proud of what we have accomplished working together—most important is the contract that we currently have. Through months and months of negotiating, we came away with over half a billion dollars' worth of increased benefits with absolutely zero take-aways. The first of three pay increases is now in our paychecks! During my entire 28-plus-year career, there has not been such a successful contract, and I look forward to heading back to the table to make the next one even better!



Director Turriaga speaking on your behalf with KCAL 9 on how the underdeployment patrol levels are a dangerous situation not only for officers, but the community.

I recall the frustrations that drove me to run for League Director. Part of that drive was the money spent on political action and, more specifically, the tens of thousands and sometimes hundreds of thousands of dollars that were spent on single candidates who, when push came to shove, were unable to win even with those significant resources behind them. I'm proud to tell you that we have reduced our political action spending and, in the coming years, I will continue

to push for the LAPPL to be even more prudent with your dollars and how they are spent in this arena and all other areas. Even the money that is spent producing the *Thin Blue Line* you are reading is now spent with much more focus on reduced production costs and improved quality.

I personally have enjoyed bringing back Membership Outreach Days and the increased contact, communication and connection it provides between the Board of Directors and all of our members throughout the city. Membership Outreach Days encourages members to check their benefits, have questions answered, receive critical updates and enjoy lunch with colleagues. It is so important to keep up-to-date with beneficiaries, update policies and understand the many benefits available through the League. Bringing these services to our members in the workplace increases the likelihood that you will take the time to do a self-check and keep your benefits in order.



At a residents' rally in San Pedro, Director Turriaga advocating to fix the understaffing in patrol.

In terms of League activities, whether it be the annual picnic or the many aspects of the Delegate and Membership Committee, I have worked diligently to bring these events successfully to fruition and continuously under budget.

My job isn't just about the money in our contract or our annual budget; it is about fighting for and negotiating for our members. All you need to do is turn on your television or radio or Internet browser to find me and your other Directors speaking forcefully on your behalf to better your working conditions and protect your rights. It has been unprecedented within my career to have had as much press and attention being focused on the plight of the men and women in blue in our city. With that attention, we have begun to get some results. A few examples:

- We exposed the L.A. Rams' refusal to pay for the police services they need and the Department's use of on-duty officers to provide that security. We earned the support of community groups and the City Council in this fight. The Mayor has stated that he

agrees. We're hopeful this leads to an agreement soon to make this situation right: Make the Rams pay and use overtime to staff the games.

- We called out the Chief for understaffing patrol in January. We rallied with residents of San Pedro. Together, we held the Chief's feet to the fire. This led to the Chief and the Mayor committing to re-open jails, and the City Council's Public Safety Committee began what will be an ongoing investigation into patrol staffing. Now that it is well known that our patrols are understaffed, the League is working on a longer-term staffing solution that ensures patrol gets the support it needs.
- We exposed the City's broken disability system. Currently, the League is in fruitful discussions with the City on attempting to ensure the system gets you the medical treatment you deserve in a timely fashion if you're ever injured.



Director Turriaga emphasizing the need for more law enforcement support not just from the community, but from civic leaders, after the tragic shooting in Dallas.

Suffice it to say, I am proud to be your Director and your voice. It is an honor to work hand-in-hand with so many of you to better our working conditions, and I look forward to making even more progress in the years to come. If you ever feel that I, or your other Directors, have not adequately answered your questions or someone has not returned your calls, I ask that you call or email me personally and I will continue to be your voice in addressing your concerns to a fair disposition.



Director Turriaga address the reporters at the League's press conference that brought media attention to the Department's dangerous underdeployment levels.

As always, you may reach me at (818) 416-6495 or at [LouTurriaga@lappl.org](mailto:LouTurriaga@lappl.org). Stay safe!